



Sanjena V. Clay, B.A., M.A., M.S.

Division Manager, Human Resources
Palm Beach County Sheriff's Office

Conference Coordinator – International
Association of Law Enforcement Planners
(IALEP)



Sanjena V. Clay began working for the Palm Beach County Sheriff's Office in 1985 as a Mental Health Administrator for the Department of Corrections. Since that time, she has worked in numerous positions in the Department of Corrections, Law Enforcement and Administration. She currently serves as the Human Resources Division Manager for a law enforcement agency with over 4000 employees. Sanjena oversees a staff of professionals and para-professionals who perform tasks associated with pre-employment, employment, selection, classification, compensation, records management, and employee relations.

Her professional studies were completed at Kent State University (B.A. Psychology and M.A. Counseling Psychology) and Lynn University (M.S. Criminal Justice Administration). She holds an Advanced Certified Law Enforcement Planner designation from the International Association of Law Enforcement Planners (IALEP), is licensed as a Mental Health Counselor, a certified Court Mediator and is a certified assessor for the Commission for Florida Law Enforcement Accreditation (CFA).

Additionally, she is a member of the Florida Public Personnel Association, the Society for Human Resources Management, and an associate Member of the International Chiefs of Police and serves as a member of many other civic and professional organizations.